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Responsible Person	The Board

DEVELOPMENT & NON-DEVELOPMENT POLICY

For the purpose of this policy:

- 'CRSF' means the Cambodia Rural Students Foundation.
- 'CRST means the Cambodia Rural Students Trust.

This policy outlines the CRSF commitment to ensuring the safety and protection of all children to ensure that all children in its care are safe from harm and abuse regardless of the child's race, religion, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class or socio-economic status.

1. COVERAGE

Unless the context otherwise applies, this policy applies to the CRSF Board and its directors, team members, advisors and mentors, the CRST management team and leadership team, all teachers, all CRSF and CRST volunteers, guests and visitors, all CRST students and all children and young people involved in CRST activities.

2. PURPOSE

This policy highlights CRSF's position in relation to development and non-development activities.

Neither our vision, mission, values nor our activities are defined by religious or political views.

Religious and political activities and opinions do not feature in the decisions we make and they have no impact on how and whom we assist or how we raise funds. CRSF is helping break the poverty cycle through education. By giving our students a hand up rather than a hand out, we sponsor bright students from poor rural families to study at high school and university in town in addition to providing extensive mentoring and hands-on personal development opportunities.

3. SCOPE

This policy applies to all CRSF activities within Australia and Cambodia. It forms part of the CRSF governance framework and applies to team members and volunteers. This policy adheres to relevant ACFID clauses identified in the CRSF's compliance matrix.

4. POLICY

In line with this policy's intent, CRSF is committed to:

4.1 Being a development organisation that works to help break the poverty cycle:

- by sponsoring students' education, health and dental care, life-skill courses and monthly living allowances;
- raising awareness of injustice global responsibility in Australia and Cambodia; and

(c) fundraising in Australia and Cambodia.

- 4.2 Being apolitical and is not linked to any political organisation, party or individual and does not perform political activities i.e. those associated with supporting or denigrating an organisation, party or candidate associated with a specific political party or voicing or publicising an opinion on an organisation, party or candidate associated with a specific political party.
- 4.3 Being a secular organisation that does not engage in or support religious activities such as promoting a religion, aiming to convert individuals or groups to a faith or denomination, denigrating a faith or denomination or a person / organisation due to their faith.

CRSF considers for the purpose of this policy and CRSF procedures the definition of:

Development activities are any activities “undertaken in order to reduce poverty and address global justice issues”; and

Non-development activities are those activities “undertaken to promote a particular religious adherence or to support a particular party, candidate or organisation affiliated to a political party”.

5. PROCEDURES

Separation of development and non-development activities in areas of activity	Comments
Programming	Projects are to be individually appraised in initial talks to determine whether they include non-development components. These components may need to be discussed with the CRSF Board prior to signing the contract and commencing a project or monitored over the life of a project.
Expenditure reporting	Funds donated for education or project activities are used only for that purpose and in a manner in line with our values including being secular and apolitical. Any project appraised and seen to hold risks of involving non-development work are to be postponed until clarification has been sought from the CRSF Board.
Fundraising	CRSF's non-religious and non-political activities extend to fundraising. Fundraising communications clearly state that all money raised is allocated for education and projects that are not linked to religious or political opinion or activities either of the giver or of the receivers.
Advocacy	CRSF advocates for people regardless of their political or religious status or opinion. CRSF volunteers are not to express private religious or political opinions when conducting CRSF activities.
Communications	CRSF communications clearly state that it is secular and apolitical, that its only activities are to provide education and implement community projects, and that it does not conduct, or associate with, or have an opinion on non-development activities.
Choice for Donors	CRSF communications inform our donors that the organisation is secular and apolitical, that our only activity is to provide education and implement community projects and that we do not conduct, or associate with, or have an opinion on non-development activities.
End Users	The end users are Cambodian individuals and communities who benefit from our education and community projects. On introduction, we emphasize that our organisation is neither political nor religious and that our sole purpose is to work with them to provide education and implement community projects regardless of either our opinions or beliefs.